MAPS Code of Practice

This Code of Practice is is for both the mentee and the mentor. It can be used during the early meetings to clarify and agree acceptable and unacceptable practice.

The MAPS Coordinator, Patricia Anderson, can be contacted at any time: Patricia.anderson@stir.ac.uk.

1. Mentoring is a confidential activity – information disclosed during sessions will be kept confidential between the mentee, mentor (and Mentoring Coordinator where relevant).

2. Mentor and mentee should respect each other's time and other responsibilities.

3. Mentors, mentees, and project staff are expected to adopt and maintain a respectful, culturally sensitive, impartial and non-judgmental approach.

4. It is the mentor's role to respond to the mentee's developmental needs and aspirations.

5. As appropriate, the mentee should be given increasing responsibility for managing their development.

6. Mentor and mentee should make every effort to be open and truthful to each other, review their progress regularly to avoid complacency, and consider how the relationship might be improved.

7. Mentors and mentees should not share their home address or suggest meetings at their homes.

8. Mentors should not accept gifts or money from mentees, and vice versa.

9. Mentors and mentees should observe the law and their organisation's policies when working together e.g. GDPR.

10. Unless terminated earlier, the relationship should end in accordance with the Mentoring Agreement.

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